

Shirley Barnes

Senior Vice President, Human Resources

With more than 25 years experience, Shirley Barnes serves as Senior Vice President and Chief Human Resources Officer for Mission Hospital and Mission Hospital Laguna Beach. Since 1995, she has overseen human resources programs for the hospital including recruiting and retaining skilled personnel, training procedures, organizational development, employee health services and performance improvement. Barnes ensures the human resources strategies and planning efforts at Mission Hospital are based on best practice-driven performance improvement. Under the guidance of the St. Joseph Health System (SJHS), Barnes upholds Mission's commitment to ensuring its ministry provides a quality workplace where employees are valued and rewarded for their contributions.

Barnes served as an officer on the board of trustees of the American Society for Healthcare Human Resource Administration and still works closely with fellow board members in continuing to develop programs to improve workforce communication and retention. She is a past president of the Healthcare Human Resources Management Association of California. She also serves on both California Hospital Association's Workforce Committee and HR Advisory Council, and as Chair of the Orange County Human Resources Regional Group of the St. Joseph Health System, of which Mission Hospital is a member.

Barnes received her master's degree in psychology from California State University, Fullerton. She also holds a bachelor's degree in psychology, as well as a human resource certification from University of California at Riverside and an Applied Management Law certification from the Institute for Applied Management in Newport Beach.

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